



MUNICIPIO DE CALPULALPAN, TLAXCALA
ADMINISTRACION 2021-2024
PLANTILLA DE PERSONAL CON PERSEPCIONES CONFIANZA 2022

No.	NOMBRE	PUESTO Y/O CARGO	UNIDAD ADMINISTRATIVA	ANUAL BRUTO SALARIAL	MENSUAL BRUTO	RETENCIONAL MENSUAL	MENSUAL NETO	PRIMA VACACIONAL	GRATIFICACION	TOTAL
1	GONZALO ESPEJEL LAZCANO	AYUDANTE GENERAL E	CULTURA	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
2	ANDRES VARGAS MARQUEZ	NOTIFICADOR B	DESARROLLO ECONOMICO	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
3	MA. LORETO RODRIGUEZ GARDUÑO	AYUDANTE GENERAL D	DIF MUNICIPAL	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
4	RUBEN RIVERA MARTINEZ	AUXILIAR ADMINISTRATIVO C	JUZGADO MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
5	EDUARDO HERIBERTO GALAN Y GRANADOS	AUXILIAR ADMINISTRATIVO E	RASTRO MUNICIPAL	54,576.00	4,548.00	-	4,548.00	3,661.72	8,137.16	66,374.88
6	JOSE GERARDO MORENO BARRON	AUXILIAR ADMINISTRATIVO D	RASTRO MUNICIPAL	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
7	MARIA ANGELICA GARCIA ESPEJEL	AUXILIAR ADMINISTRATIVO C	REGISTRO CIVIL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
8	ANTONIO OLVERA PEREZ	AUXILIAR JURIDICO A	DIF MUNICIPAL	185,826.00	15,485.50	1,885.50	13,600.00	9,291.30	20,647.34	215,764.64
9	YESENIA LIZET MOGOLLAN CONTRERAS	SECRETARIA A	SECRETARIA H. AYUNTAMIENTO	146,667.84	12,222.32	1,222.30	11,000.02	7,333.39	16,296.42	170,297.64
10	ANDRES BENITEZ PANUCENO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
11	ANDRES TORRES DURAN	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
12	CIPRIANO ORTIZ BOTELLO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
13	CRUZ MENESES SALAZAR	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
14	FELIX LOZANO HERNANDEZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
15	FERNANDO RAMIREZ AVILA	CHOFER	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
16	FIDEL BENITO RODRIGUEZ FLORES	AYUDANTE GENERAL A	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
17	GELACIO BENITEZ PANUCENO	CHOFER	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
18	ISRAEL CERVANTES PEREZ	AYUDANTE GENERAL A	SERVICIOS PUBLICOS MUNICIPALES	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
19	JOSE EFREN HERNANDEZ PASTRANA	ELECTRICISTA	SERVICIOS PUBLICOS MUNICIPALES	146,667.84	12,222.32	1,222.30	11,000.02	7,333.39	16,296.42	170,297.64
20	JOSE LUIS PINTO MUÑOZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
21	RAMON BOTELLO NIEVES	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
22	RAUL HERNANDEZ GUTIERREZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
23	ROBERTO FUENTES HERNANDEZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
24	SAUL HUERTA COVA	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37

25	VICTOR FRANCISCO TORRES MONTAÑO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
26	ERASMO OLVERA RODRIGUEZ	AYUDANTE GENERAL B	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,473.28	12,162.84	121,715.47
27	NICOLAS HERNANDEZ MENDEZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
28	RAYMUNDO HERNANDEZ ROJAS	ENCARGADO DE LA UNIDAD	SERVICIOS PUBLICOS MUNICIPALES	73,616.64	6,134.72	106.34	6,028.38	3,680.83	8,179.62	85,477.09
29	JUAN CARLOS GARCIA LIRA	AYUDANTE GENERAL B	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,473.28	12,162.84	121,715.47
30	TELMO BARRIOS ALARCON	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
31	EDUARDA PANUCENO REGINO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
32	LEONOR FARFAN LUNA	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
33	ROBERTO LOPEZ ORTIZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
34	CONCEPCION VARGAS DIAZ	RESPONSABLE DE ARCHIVO	ARCHIVO HISTORICO	161,411.04	13,450.92	1,450.92	12,000.00	8,070.55	17,934.55	187,416.13
35	JULIANA YLLESCAS ALVAREZ	AUXILIAR ADMINISTRATIVO C	PRESIDENCIA	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
36	BERENICE BALDERAS MIRANDA	SECRETARIA B	REGIDORES	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
37	JOSE GUADALUPE BENITEZ PANUCENO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
38	ALBERTO AGUIRRE ECHEVERRIA	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
39	JOSE ALAHIN GARCIA AGUILAR	COORDINADOR C	COMUNICACION SOCIAL	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
40	PAOLA MUÑOZ JIMENEZ	CRONISTA	ARCHIVO HISTORICO	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
41	JOSE ADRIAN RUIZ HERNANDEZ	AUXILIAR ADMINISTRATIVO A	BIENESTAR AMBIENTAL Y PROTECCION ANIMAL	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
42	EDUARDO BALDERAS MARQUEZ	AUXILIAR ADMINISTRATIVO C	BIENESTAR AMBIENTAL Y PROTECCION ANIMAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
43	ANNEL PEREZ RAMIREZ	COORDINADOR E	BIENESTAR AMBIENTAL Y PROTECCION ANIMAL	146,667.84	12,222.32	1,222.30	11,000.02	7,333.39	16,296.42	170,297.64
44	OCTAVIO ALEJANDRO ESPEJEL ORTEGA	COORDINADOR A	CORDINACION DE EVENTOS ESPECIALES	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
45	HUGO IVAN MANDUJADO MARTINEZ	AUXILIAR ADMINISTRATIVO C	CORDINACION DE EVENTOS ESPECIALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
46	NAYELI LUCERO CHAVEZ	CONTRALOR	CONTRALORIA	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
47	RAYMUNDO ELIZALDE ISLAS	AUXILIAR ADMINISTRATIVO B	CONTRALORIA	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
48	DIANA LAURA TEMOTZI VAZQUEZ	DIRECTORA DE PLANEACION Y ESTRATEGIA	CONTRALORIA	161,411.04	13,450.92	1,450.92	12,000.00	9,596.48	21,325.51	192,333.03
49	AMAURI SALAZAR HERNANDEZ	TITULAR DEL AREA DE SUBSTANCIACION	CONTRALORIA	227,423.28	18,951.94	2,625.94	16,326.00	11,371.16	25,269.25	264,063.69
50	VICTOR ALFONSO ALVAREZ GARCIA	AUXILIAR JURIDICO B	CONTRALORIA	161,411.04	13,450.92	1,450.92	12,000.00	8,070.55	17,934.55	187,416.13
51	ERIC ESCALONA FRANCO	COORDINADOR C	COMUNICACION SOCIAL	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
52	DIANA GRISSELL HERNANDEZ GONZALEZ	COORDINADOR A	COMUNICACION SOCIAL	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50

53	JUAN MIGUEL PEREZ MELLADO	COORDINADOR B	CULTURA	207,189.12	17,265.76	2,265.76	15,000.00	10,359.45	23,021.00	240,569.58
54	CHRISTIAN IVAN RODRIGUEZ VELAZQUEZ	AUXILIAR ADMINISTRATIVO B	CULTURA	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
55	JOSE DE JESUS NICOLARUIZ RUIZ HERNANDEZ	AUXILIAR ADMINISTRATIVO A	CULTURA	132,054.72	11,004.56	1,004.56	10,000.00	5,888.45	13,085.45	151,028.63
56	MIGUEL ANGEL NAVA TORRES	DIRECTOR A	DESARROLLO ECONOMICO	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
57	JOSE JAVIER IBAÑES DE LA ROSA	COORDINADOR B	DESARROLLO ECONOMICO	207,189.12	17,265.76	2,265.76	15,000.00	10,359.45	23,021.00	240,569.58
58	MARTIN GUZMAN SALINAS	COORDINADOR B	DESARROLLO ECONOMICO	207,189.12	17,265.76	2,265.76	15,000.00	10,359.45	23,021.00	240,569.58
59	ENRIQUE HERNANDEZ BASTIDA	NOTIFICADOR A	DESARROLLO ECONOMICO	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
60	GUADALUPE ALVARADO LOPEZ	COORDINADOR B	DESARROLLO ECONOMICO	207,189.12	17,265.76	2,265.76	15,000.00	10,359.45	23,021.00	240,569.58
61	SANTOS VELAZQUEZ GARCIA	CHEF.	DIF MUNICIPAL	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
62	JOSE LUIS HERNANDEZ ARISTA	CHOFER	DIF MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
63	LUIS ARIEL URDANVIA LOREDO	MEDICO	DIF MUNICIPAL	176,670.48	14,722.54	1,722.54	13,000.00	8,833.52	19,630.04	205,134.04
64	MARIA GUADALUPE ANAYA HERRADA	DIRECTOR A	DIF MUNICIPAL	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
65	SERGIO RIOS VILLA	COORDINADOR A	DIF MUNICIPAL	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
66	LUIS ALBERTO VELAZQUEZ GARCIA	COORDINADOR A	DIF MUNICIPAL	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
67	OBDULIA DIAZ ALVARADO	AUXILIAR ADMINISTRATIVO C	DIF MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
68	VACANTE	VACANTE	DIF MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
69	SUSANA RAMIREZ GONZALEZ	AUXILIAR ADMINISTRATIVO C	DIF MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
70	GABRIEL CASTILLO PALACIOS	PSICOLOGO B	DIF MUNICIPAL	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
71	SANDRA TERESA OLVERA GARCIA	TERAPEUTA B	DIF MUNICIPAL	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
72	ROLANDO ESPINOSA SANCHEZ	COORDINADOR C	DIF MUNICIPAL	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
73	EPIFANIA MARICELA SANCHEZ DURAN	AYUDANTE GENERAL E	DIF MUNICIPAL	73,234.32	6,102.86	102.86	6,000.00	3,661.72	8,137.16	85,033.20
74	EDUARDO LOZANO CANTELLAN	TRABAJADOR SOCIAL	DIF MUNICIPAL	176,670.48	14,722.54	1,722.54	13,000.00	8,070.55	17,934.55	202,675.57
75	ALICIA MONTALVO HERNANDEZ	DIRECTOR A	DIF MUNICIPAL	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
76	FERNANDO LOPEZ CAMPUZANO	AYUDANTE GENERAL D	DIF MUNICIPAL	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
77	LUZ ALINE HERNANDEZ GARCIA	NUTRILOGA DIF	DIF MUNICIPAL	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
78	BLANCA ESTELA AVILA MARTINEZ	PSICOLOGO A	DIF MUNICIPAL	176,670.48	14,722.54	1,722.54	13,000.00	8,070.55	17,934.55	202,675.57
79	MARLEN JIMENEZ GONZALEZ	AYUDANTE GENERAL C	DIF MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
80	PATRICIA ANDUAGA LOPEZ	AUXILIAR ADMINISTRATIVO C	DIF MUNICIPAL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70

81	CARLOS AUGUSTO PEREZ MELLADO	COORDINADOR B	DIF MUNICIPAL	207,189.12	17,265.76	2,265.76	15,000.00	9,596.48	21,325.51	238,111.11
82	VACANTE	VACANTE	DIF MUNICIPAL	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
83	NAHIER SANCHEZ ALFARO	AUXILIAR ADMINISTRATIVO A	DIF MUNICIPAL	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
84	MARIA DEL ROSARIO HERRERA FRANCO	AYUDANTE GENERAL D	DIF MUNICIPAL	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
85	JOSE JUAN ERICK MARTINEZ MACIAS	DIRECTOR B	DEPORTES	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
86	GREICY FABIOLA RAMIREZ CORONADO	AYUDANTE GENERAL E	DEPORTES	73,234.32	6,102.86	102.86	6,000.00	3,661.72	8,137.16	85,033.20
87	MIRIAM ESPINOZA GONZALEZ	AYUDANTE GENERAL E	DEPORTES	73,234.32	6,102.86	102.86	6,000.00	3,661.72	8,137.16	85,033.20
88	ERICK IVAN ESPEJEL ALCANTARA	AUXILIAR ADMINISTRATIVO A	DEPORTES	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
89	ERICK ORTEGA RAMIREZ	AUXILIAR ADMINISTRATIVO C	DEPORTES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
90	ANEL FRANCISCA GARCIA SANDOVAL	AUXILIAR ADMINISTRATIVO E	DEPORTES	73,234.32	6,102.86	102.86	6,000.00	3,661.72	8,137.16	85,033.20
91	HORACIO AGIS HERRERA	AUXILIAR ADMINISTRATIVO E	DEPORTES	73,234.32	6,102.86	102.86	6,000.00	3,661.72	8,137.16	85,033.20
92	JUAN JOSE PEREZ MARTINEZ	AUXILIAR ADMINISTRATIVO D	DEPORTES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
93	ISAIAS VISTRAIN GONZALEZ	AUXILIAR ADMINISTRATIVO C	DEPORTES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
94	ALFREDO PADILLA CAMACHO	COORDINADOR E	GOBERNACION	146,667.84	12,222.32	1,222.30	11,000.02	7,333.39	16,296.42	170,297.64
95	ABEL SALDAÑA VAZQUEZ	JURIDICO A	JURIDICO	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
96	FERNANDO PAREDES LARA	COORDINADOR F	JUVENTUD	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
97	EMMANUEL CRUZ PADILLA	JUEZ MUNICIPAL A	JUZGADO MUNICIPAL	314,004.96	26,167.08	4,167.08	22,000.00	15,700.25	34,889.45	364,594.66
98	VICTOR LOPEZ JUAREZ	SUB DIRECTOR	OBRAS PUBLICAS	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
99	ANGEL FERNANDO HERNANDEZ ESPEJEL	OPERATIVO C	OBRAS PUBLICAS	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
100	ANGEL FERNANDO BENITEZ ESPINOZA	OPERATIVO C	OBRAS PUBLICAS	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
101	ROSAURA CADENA HERNANDEZ	OPERATIVO C	OBRAS PUBLICAS	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
102	FRANCISCO JAVIER RAMIREZ RUIZ	OPERATIVO D	OBRAS PUBLICAS	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
103	EDGAR SANTIAGO LOPEZ	OPERATIVO A	OBRAS PUBLICAS	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
104	JOSE ALFREDO SALGUERO CERVANTES	OPERATIVO B	OBRAS PUBLICAS	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
105	LUIS ALFREDO ORTEGA ORTEGA	OPERATIVO C	OBRAS PUBLICAS	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
106	LUCIO ANTONIO PACHECO ROMERO	COORD. DE PROTECCION CIVIL	PROTECCION CIVIL	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
107	FRANCISCO JAVIER PORTILLA ROMERO	OPERATIVO D	PROTECCION CIVIL	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
108	SEBASTIAN AVELAR LEYVA	OPERATIVO E	PROTECCION CIVIL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70

109	MARI LAURA MARTINEZ LIRA	OPERATIVO E	PROTECCION CIVIL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
110	JUAN CARLOS VARGAS GONZALEZ	OPERATIVO E	PROTECCION CIVIL	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
111	RICARDO DANIEL APARICIO SOLORZANO	SECRETARIO PARTICULAR	PRESIDENCIA	314,004.96	26,167.08	4,167.08	22,000.00	15,700.25	34,889.45	364,594.66
112	JONATHAN MARTINEZ MACIAS	OPERATIVO B	TESORERIA	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
113	VICTOR HIGINIO SALAZAR JUAREZ	OPERATIVO B	RASTRO MUNICIPAL	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
114	BRANDON Yael MARTINEZ GOMEZ	AUXILIAR ADMINISTRATIVO A	REGISTRO CIVIL	132,054.72	11,004.56	1,004.56	10,000.00	5,888.45	13,085.45	151,028.63
115	YENI MARIA EUGENIA LAZCANO TEJA	AUXILIAR ADMINISTRATIVO D	REGISTRO CIVIL	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
116	SARA SOLIS RAMOS	AUXILIAR ADMINISTRATIVO D	REGISTRO CIVIL	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
117	GUSTAVO ISLAS CERON	OFICIAL DE REGISTRO CIVIL A	REGISTRO CIVIL	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
118	JULIA GUADALUPE YLLESCAS RIVERA	COORD. RECURSOS HUMANOS C	SECRETARIA H. AYUNTAMIENTO	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
119	CRISTOBAL QUINTERO HERNANDEZ	AUXILIAR ADMINISTRATIVO B	SECRETARIA H. AYUNTAMIENTO	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
120	ANA LAURA FONSECA SANTOS	TITULAR DEL AREA DE INVESTIGACION DEL ORGANO INTERNO DE CONTROL MUNICIPAL	CONTRALORIA	161,411.04	13,450.92	1,450.92	12,000.00	8,070.55	17,934.55	187,416.13
121	FABIAN FLORES MEZA	AUXILIAR ADMINISTRATIVO A	SINDICATURA	132,054.72	11,004.56	1,004.56	10,000.00	11,122.43	24,716.51	167,893.66
122	TULIO LEYVA ALVARADO	AYUDANTE GENERAL A	SERVICIOS PUBLICOS MUNICIPALES	117,768.96	9,814.08	814.08	9,000.00	5,888.45	13,085.45	136,742.87
123	JOEL HERNANDEZ GALVEZ	DIRECTOR A	SERVICIOS PUBLICOS MUNICIPALES	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
124	IRVING LOPEZ VELAZQUEZ	OPERATIVO D	SERVICIOS PUBLICOS MUNICIPALES	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
125	YULIAN MUÑOZ FLORES	AYUDANTE GENERAL C	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
126	GERMAN ROLDAN HURTADO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
127	MARIO LEDEZMA AVEDAÑO	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
128	JOSE GREGORIO SANCHEZ GUTIERREZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
129	SIMON HERNANDEZ CONTRERAS	AYUDANTE GENERAL C	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
130	ROSA MARIA MACARIO MORALES	AYUDANTE GENERAL C	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
131	MARGARITA MARTINEZ RODRIGUEZ	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
132	CARMELA ZAMORA MONTIEL	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
133	ANGELA DEL ROSARIO HERNANDEZ CONTRERAS	AYUDANTE GENERAL D	SERVICIOS PUBLICOS MUNICIPALES	90,614.40	7,551.20	551.20	7,000.00	4,530.71	10,068.25	105,213.37
134	ALEJANDRO VELAZCO ESTRADA	AYUDANTE GENERAL C	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
135	VACANTE	AYUDANTE GENERAL C	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70

136	REYNALDO HERNANDEZ GUTIERREZ	AYUDANTE GENERAL C	SERVICIOS PUBLICOS MUNICIPALES	104,079.36	8,673.28	673.28	8,000.00	5,203.97	11,564.37	120,847.70
137	CARLOS ALBERTO MACIAS MORALES	COORDINADOR A	TRANSPARENCIA Y SISTEMAS	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
138	HAROLD FLORES GALICIA	COORD. DE INGRESOS Y EGRESOS	TESORERIA	407,989.20	33,999.10	5,999.10	28,000.00	20,399.46	45,332.12	473,720.78
139	BENJAMIN XELHUANTZI TLILAYATZI	CONTADOR GENERAL	TESORERIA	423,679.68	35,306.64	6,306.64	29,000.00	21,183.99	47,075.53	491,939.20
140	DIEGO FRANCISCO ROMERO RIVERA	CONTADOR C	TESORERIA	191,929.68	15,994.14	1,994.14	14,000.00	9,596.48	21,325.51	222,851.67
141	SERGIO ARMANDO PIEDRAS HERNANDEZ	CONTADOR A	TESORERIA	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
142	OSCAR ALBERTO RODRIGUEZ MENESES	CONTADOR A	TESORERIA	283,486.32	23,623.86	3,623.86	20,000.00	14,174.32	31,498.49	329,159.13
143	ANA PAOLA PIMENTEL GODINEZ	CONTADOR B	TESORERIA	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
144	LEYDI MONSERRAT HERNANDEZ AVILA	CONTADOR B	TESORERIA	222,448.56	18,537.38	2,537.38	16,000.00	11,122.43	24,716.51	258,287.50
145	CESAR GARCIA VELAZQUEZ	CAJERO	TESORERIA	146,667.84	12,222.32	1,222.30	11,000.02	7,333.39	16,296.42	170,297.64
146	ALDO ALONSO HERNANDEZ HUERTA	COORDINADOR B	TURISMO	207,189.12	17,265.76	2,265.76	15,000.00	10,359.45	23,021.00	240,569.58
147	EDWIN JONATHAN SOLORZANO HERNANDEZ	AUXILIAR ADMINISTRATIVO A	CONTRALORIA	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
148	CRISTIAN CORTES PEREZ	AUXILIAR ADMINISTRATIVO A	TURISMO	132,054.72	11,004.56	1,004.56	10,000.00	6,602.74	14,672.75	153,330.20
				21,974,448.24	1,831,204.02	203,701.54	1,627,502.48	1,102,521.89	2,450,048.65	25,527,018.79

NÓMINA ANUAL FONDO GENERAL DE PARTICIPACIONES	ANUAL BRUTO SALARIAL	ANUAL BRUTO	RETENCIONAL ANUAL	ANUAL NETO	PRIMA VACACIONAL ANUAL	GRATIFICACION ANUAL	TOTAL
		21,974,448.24	21,974,448.24	2,444,418.48	19,530,029.76	1,102,521.89	2,450,048.65

C.D.E.E.P. EDGAR PEÑA NAJERA
PRESIDENTE MUNICIPAL CONSTITUCIONAL
Rúbrica y sello

C. P. JUAN CARLOS GALINDO LOPEZ
TESORERO MUNICIPAL
Rúbrica y sello

LIC. OLIVIA ROBLES MARTINEZ
SINDICO MUNICIPAL
Rúbrica y sello